

## **Safer Recruitment Policy**

The Directors of Bowden House Day Nursery are committed to the Safer Recruitment of trained professionals and will ensure that a robust recruitment procedure is in place to ensure that all individuals employed hold relevant qualifications and pass a DBS search to ensure their safety to work with the children in our care. The Directors have appointed Natwest Mentor Services to offer an HR service which sets up, up to date procedures, guidelines and support to ensure that we fully comply with all current legislation. These recruitment procedures ensure that all employees are fully vetted.

Please see our Employee Handbook for full details and policies.